

INDIRA GANDHI MEDICAL COLLEGE, SHIMLA

APPOINTMENT OF SENIOR RESIDENTS/TUTOR (SPECIALIST) IN GOVERNMENT MEDICAL COLLEGES OF THE STATE

In compliance with the provisions contained in the 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)1-10/2018, dated 22.6.2019 and the Counselling Committee constituted for the purpose by the Director Medical Education & Research, Himachal Pradesh vide office order No. HFW(DME) –B(2) – 163/2019 Vol- I- dated 1.2.2020 and in continuation of earlier advertisement released by this office in Feb.,2020 which was published through DMER, HP and IGMC website and also appeared on the News-papers i.e. 'The Tribune' dated 26.2.2020 & 'The Divya Himachal' dated 26.2.2020, applications for the posts of Senior Residents/Tutor Specialists are invited from the desirous candidates fulfilling the requisite qualifications and other eligibility conditions on the prescribed application form as per Appendix 'A'. The posts are available in Indira Gandhi Medical College, Shimla, Dr. R.P. Govt. Medical College, Kangra at Tanda, Dr. Yashwant Singh Parmar Govt. Medical College, Nahan, Sh. Lal Bahadur Shastri Govt. Medical College, Mandi , Ner Chowk , Pt. Jawahar Lal Nehru Govt. Medical College, Chamba and Dr. Radhakrishnan Govt. Medical College, Hamirpur. The details of availability of vacancies are provided at Appendix-'B' of this Notification.

The last date by which the application should reach in the office of Principal, Indira Gandhi Medical College , Shimla –cum-Member Secretary Counseling Committee complete in all respects alongwith requisite application fee (Rs. 1500/- for General category and Rs. 1000/- for SC/ ST/OBC category is 20.06.2020 up to 5:00 PM beyond which no application shall be entertained. The requisite application fee will have to be deposited through on-line mode only and the link for the said purpose will be intimated very shortly on the IGMC website. All the interested candidates are directed to upload/submit their application forms duly filled in all respects alongwith scanned copy of the receipt of application fee through the email address of IGMC, Shimla srigmshimla@gmail.com on or before 20.6.2020 upto 5.00 PM. Further, it is clarified that the candidates who have already applied for the said posts need not to apply again for the same. The specialty-wise details of availability of vacancies are provided/detailed in "Appendix-B". Further changes, if any, in the interview as well as vacancies of Sr. Residents will only be intimated through website of the Institute www.igmcshimla.edu.in and <http://www.hp.gov.in/hpdmer/> All the candidates are directed to remain in touch with the website for further information.

1. CLASSIFICATION : CLASS-I(GAZETTED) TENURE POST

2. ESSENTIAL QUALIFICATION(S) / ELIGIBILITY :

FOR CLINICAL SUBJECTS :

Post Graduate (MD/MS/MDS) or DNB in the concerned speciality from a University/Institution recognized/permitted by the MCI/DCI; failing which the PG Diploma in the concerned speciality recognized/permitted by the MCI/DCI.

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FOR NON CLINICAL SUBJECTS :

Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the existing Himachal Pradesh Medical Education Service Rules.

Provided that the percentage of Tutor-specialists in non clinical subjects from non-medical backgrounds shall not exceed the limit prescribed as per the norms fixed by Medical Council of India.

Further provided that GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship/stipend shall be required to serve a period of minimum one year in field posting or any such period which may be prescribed by the Post Graduate /Super Speciality policy as notified from time to time before being eligible for Senior Residency in the State.

GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in the State and for this purpose the date of submission of application by the candidate shall be taken as the cut-off date. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by conditions of any bond.

The condition of mandatory one year of field posting shall be equally applicable to all the specialties. Candidates of non-clinical specialties like Microbiology, Pathology etc. shall be posted at field institutions. Candidates of specialties like Anatomy, Physiology, Nuclear Medicine, Pharmacology and Radiotherapy in respect of which there is no sufficient work in field institutions, shall be posted as Medical Officer in Medical Colleges as per the availability of non-teaching post. Such candidates posted on on-teaching post shall not be clubbed with Senior Residents for the purpose of roster etc. and it shall be ensured by the Principals that no teaching responsibility is assigned to them. Such candidates shall also not be eligible for the grant of teaching experience. For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges shall not be included as field posting.

3. PAY & ALLOWANCES:

The in- Service GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates who join as Senior Resident in any of the Government Medical Colleges after completion of prescribed mandatory period of field posting as per policy notified vide letter No.: HFW-B(F)4-9/2017-II dated 27-02-2019 or any other policy notified in its supersession, shall be eligible to draw the pay as prescribed for a Senior Resident. Similarly, the candidates who join directly as Senior Resident shall draw the pay as prescribed for a Senior Resident as under :-

1 st year	Rs.55, 000/- fixed per month.
2 nd year	Rs.57,500/- fixed per month.
3 rd years	Rs.60,000/- fixed per month.

Note : - Rs. 15,000/- incentive shall be granted besides emoluments per month to the Sr. Residents/Tutor(Specialist) of Pt. Jawaharlal Nehru Govt. Medical College , Chamba.

4. AGE LIMIT : 45 Years and below.

(i). Provided that the upper age limit will not be applicable to the candidate already in service of the Government including those who have been appointed on ad-hoc or on contract basis by the Government.

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(ii). Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

(iii). Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

5. METHOD OF RECRUITMENT:

In order to recruit candidates for the posts of Sr. Residents , the Principal, Indira Gandhi Medical College, Shimla shall draw specialty –wise merit list based on the documents submitted at the time of making application keeping the following manner : -

The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1	MBBS Marks (Cumulative total marks of 1 st , 2 nd & 3 rd Professional examination)	30
2	PG(MD/MS) Degree Marks (in concerned specialty)	40
3	Period of service of State	As per Annexure-C
4	Publication of papers in Index Journals as first author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted).	2 marks for each published work subject to maximum of 20 marks

(a). The candidates who have done MD/MS/DNB in a particular subject shall be higher in merit than the candidates who have done diploma in that particular specialty, irrespective of the marks earned. Similarly, for the non-clinical subjects, candidates belonging to non-medical side shall always be placed below in merit to candidates of the medical side irrespective of the marks earned and the inter se merit of the candidates from non medical background shall be determined on the basis of marks obtained in the Essential Qualification examinations like M.Sc. etc.

(b). In case, the PG marks are not available in respect of even one candidate in a particular specialty, the PG marks shall not be taken into account while drawing up the merit of that particular specialty.

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6. TERMS AND CONDITIONS

(i). The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department. The Principal shall intimate the Government if the services of a Senior Resident/Tutor-Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/Tutor-Specialist so will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.

(ii). The GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in the State and for this purpose the date of submission of applications by the candidate shall be taken as the cut-off date. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by conditions of any bond.

(iii). The condition of mandatory one year of field posting shall be equally applicable to all the specialties. The candidates of non-clinical specialties like Microbiology, Pathology etc. shall be posted at field institutions. Candidates of specialties like Anatomy, Physiology, Nuclear Medicine, Pharmacology and Radiotherapy in respect of which there is no sufficient work in field institutions, shall be posted as Medical Officer in Medical Colleges as per the availability of non-teaching post. Such candidates posted on non-teaching post shall not be clubbed with Senior Residents for the purpose of roster etc. and it shall be ensured by the Principals that no teaching responsibility is assigned to them. Such candidates shall also not be eligible for the grant of teaching experience. For the purpose of field posting under this policy, the posts of casualty Medical Officers in Medical Colleges shall not be included as field posting.

7. LEAVE/VACATION:

The leave/vacation will be admissible to Sr.Residents as per instructions/criteria prescribed by the department/competent authority from time to time.

8. REPEAT TENURE:

(i). There will be no repeat tenure for any candidate as Senior Resident/Tutor - Specialist in any specialty in a particular Government Medical College.

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- (ii). A Senior Resident who has completed his/her tenure in one specialty will however be eligible for Senior Residency in the concerned super specialty department; provided that such candidates shall be placed below the fresh candidates while drawing up merit irrespective of the marks earned.

9. Teaching Experience:

- (i). Senior Residents will be issued teaching experience certificate by the concerned Principal, which will be valid for promotion and appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government.
- (ii). Senior Residents who are pursuing Senior Residency in super specialty departments of the Government Medical Colleges of the State shall be eligible to be awarded teaching experience in their own specialty; provided that the concerned specialty is the parent department of concerned super specialty.
- (iii). The candidates who have availed maternity/paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.

10. INTER- TRANSFERABILITY:

- (i) No Senior Resident in any institution of the State will be allowed to shift to any other institution without formal resignation from the former institution.
- (ii) However, instances where inter-transferability is sought on couple case grounds may be given consideration subject to the availability of departmental vacancy of Senior Resident in the institution to which transfer is being sought.
- (iii) No other exception will be made to clause 11 (i) . However, the State Government reserves the right to transfer/depute a Senior Resident/ Tutor-Specialist from one Government Medical College to another, if the administrative exigencies demand so.

11. REMOVAL/RESIGNATION FROM THE POST OF SENIOR RESIDENT :

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Medical College for removing the delinquent appointee. The Principal of the concerned Medical

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College will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Junior Resident to explain his/her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.

12. RESERVATION:

The 13 point reservation roster as prescribed by the department of Personnel, H.P. vide letter No. PER(AP)-C-B(12)-1/2019 dated 11.6.2019 shall be applicable for the selection (college – wise and specialty - wise) in continuation to the last roster point exhausted after earlier Counseling conducted at the directorate level.

13. NO OBJECTION CERTIFICATE:

The Principal IGMC Shimla –cum–Member Secretary Counselling Committee / Director, Medical Education & Research, Himachal Pradesh shall send the list of all the candidates (including GDOs and Direct candidates) who have applied for the post(s) to the Director Health Services, Himachal Pradesh/ Director Dental Health Services, HP (as the case may be) for issuance of No Objection Certificate with regard to the completion of the mandatory one year of field posting and to scrutinize any discrepancy in status of a candidate with respect to being a GDO or a direct candidate within stipulated time period. The Last date for receiving of NOC from DHS/Dental DHS, HP in the office of the Principal, IGMC, Shimla-cum-Member Secretary Centralized Counselling Committee is 27.06.2020.

In case Director of Health Service, Himachal Pradesh/ Dental Director Health Services, HP (as the case may be) does not issue NOC, the candidature of such candidates shall not be considered for the post of Sr. Residents/Tutor-Specialist. It is also made clear that no 'NOC' shall be entertained beyond the last date for receiving of 'NOC' in the office of the Principal, IGMC, Shimla-cum-Member Secretary, Counselling Committee from the Directorate of Health Services, H.P. Shimla/Dental Director Health Services, HP.

14. IMPORTANT INSTRUCTIONS:

1. No application shall be accepted if not accompanied by the scanned copy of the receipt of the requisite fee as required to be deposited on line-mode as detailed herein-above.
2. Candidates will be allowed to apply in ONE SPECIALITY ONLY.
3. Specialty once chosen will be final and if selected, the candidates will not be permitted to change Specialty at any stage during this period/tenure except as provide under rules.

4. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. Principal IGMC Shimla – cum – Member Secretary Counselling Committee / DME & Research, Himachal Pradesh will not make further correspondence with the candidate in this matter. Fee once paid shall not be refunded/ adjusted under any circumstances.

The candidate should enclose the copies of the following certificates/documents (self attested) along with application form:

- a) Certificate of Matriculation or its equivalent examination (for verification of age)
- b) Detailed marks certificate of Professional examination of MBBS or M.Sc. (for non medical candidates) and that of MD/MS/DNB Degree/Diploma (Ph.D non medical candidates).
- c) Copies of publications of papers (as mentioned) at clause at 7 referred above .
- d) Character certificate from the employer /Head of the institution last attended.
- e) Registration Certificate from Medical Council for MBBS & MD/MS/DNB or copy of receipt in respect of application submitted to medical council for registration thereof.
- f) Attempt certificate in respect of MBBS and MD/MS/DNB etc.
- g) Service certificate from the concerned Chief Medical Officer/Principal of the Govt. Medical Colleges as well as Director Health Services, HP regarding serving in the peripheral institutions after completion of his/her post graduation.
- h) Character certificate from the employer /Head of the institution.
- i) Any other certificate.


The rest of the terms & conditions shall be applied the same as contained in the new Resident doctor policy issued by the Government vide Notification No: HFW-B(B) 1-10/2018 dated 22.6.2019 and subsequent Notification dated 21.1.2020.

Note:-

- i) **The vacancy/seat(s) is/are tentative, however, the Director Medical Education, HP/Member Secretary, Counseling Committee reserves the right to either increase or decrease the post(s).**
- ii) **The selection will be subject to the availability of vacancy.**
- iii) **The Govt./Director Medical Education, HP/Member Secretary, Counselling Committee reserves the right to withdraw/cancel the aforesaid interview/recruitment of Sr.Resident(s) at any time without assigning any reason.**
- iv) **The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.**

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- v) Selection will be made in the department of Pathology subject to final outcome CWP No.1847/2019- Dr.Anita Negi Vs. State of HP and others.
- vi) Selection will be made in the department of Dentistry subject to final outcome of CWP No.3404 of 2019- Dr.Arush Thakur Vs. State of H.P. and others and CWP No. 6668/2020- Dr.Ankur Sharma Vs. State of HP and others.
- Vii) Post of Senior Resident in the department of Radio-diagnosis IGMC, Shimla is not being advertised due to pending court case (CWP No.1821/2019- Dr.Varsha Rathore Vs. State of HP and others).
- viii) All the interested candidates are directed to upload/submit their application forms duly filled in all respects alongwith scanned copy of the receipt of application fee through the email address of IGMC, Shimla srigmcsimla@gmail.com on or before 20.6.2020 upto 5.00 PM beyond which no application shall be entertained. Further, it is clarified that the candidates who have already applied for the said posts need not to apply again for the same.
- v) Changes, if any, in the said interview/ Counselling as well as vacancies of Sr. Residents will only be intimated through website of the Institute www.igmcshimla.edu.in and <http://www.hp.gov.in/hpdmer/>


30/5/2020
(Dr.Rajneesh Pathania)
Principal, IGMC, Shimla
-cum-Member Secretary
Counselling Committee

Appendix – 'A'

Application Form for the post of Sr. Residents/Tutor Specialist in Government Medical Colleges of the State, Indira Gandhi Medical College, Shimla , Dr. R.P. Govt. Medical College, Kangra at Tanda, Dr. Yashwant Singh Parmar Govt. Medical College, Nahan, Sh. Lal Bahadur Shastri Govt. Medical College, Mandi, Ner Chowk, Pt. Jawahar Lal Nehru Govt. Medical College, Chamba and Dr. Radhakrishnan Govt. Medical College, Hamirpur

Name of speciality applied for _____

Please paste self attested passport size photograph here.

1. Name of Candidate in capital letters: _____

2. Father's/Husband Name: _____

3. Date of Birth: _____

4. Educational Qualifications (Professional): _____

5. Permanent Home Address: _____

6. Correspondence address (if different, from permanent address): _____

_____ Contact Number _____

e-mail-ID _____

7. (a) Category (for direct candidates only): General/SC/ST/OBC etc.: _____

(b) Fee Receipt No. & Date alongwith scanned/photocopy _____

8. Whether the candidate is in-service GDO/Adhoc/Contract/RKS appointees: _____

9. Date on which candidate was declared pass (in MD/MS/BNB examination) by the concerned University/Board/Institution etc. _____

10. Details of Service after (for GDOs only) after acquiring post-graduation degree/diploma:

(a) Adhoc/Contract/RKS basis: from _____ to _____

(b) Regular basis: from _____ to _____

11. Detail of institutions served after acquiring post-graduation degree/diploma

(a) Name of Institution: From _____ to _____

From _____ to _____

From _____ to _____

(Contd..page-2/..)

b.) Whether completed mandatory one year of field posting after post-graduation degree/diploma? Yes/No _____

12. Whether the candidate has worked as Junior Resident/Senior Resident/Resident Doctor/Tutor in any Medical College of Himachal Pradesh in the past. If yes, details thereof:

(a) Name of Medical College where served: _____

(b) Name of Specialty/Department: _____

Period from _____ to _____

(c) Teaching experience acquired previously, if any, (Details thereof) _____

13. Details of certificates attached with application:

(i) _____ (ii) _____

(iii) _____ (iv) _____

(v) _____ (vi) _____

14. (a) Details of marks obtained in MBBS degree:

Sr. No.	Exams	Maximum Marks	Marks Obtained
1	First Professional		
2	Second Professional		
3	Final Professional		
	Total Marks		

Marks out of 30 = (Marks obtained in all Prof. /Total marks of all Prof X 30) _____

Details of marks obtained MD/MS/DNB/any other examination (as applicable):

(b) Details of obtained in MD/MS/DNB degree:-

Sr.No.	Exams.	Maximum marks	Marks obtained

Marks out of 40 = (Marks obtained in MD/MS/DNB/Ph.D /Total marks of MD/MS/DNB/Ph.D X 40)

Paper Publications (include only indexed journals and papers as first/corresponding author):

(Attach detail separately with a copy of each paper).

15. Preference for Different Medical Colleges (subject to availability of vacancies):

- (i) _____
- (ii) _____
- (iii) _____
- (iv) _____
- (v) _____
- (vi) _____

UNDERTAKING

I, hereby, declare that, the entries made by me in the Application Form are complete and true to the best of my knowledge and based on records and nothing has been concealed or misstated therein. I, hereby, undertake to present the original documents on the designated date of personal appearance. I shall be solely responsible for any wrong information supplied by me. I shall abide by the relevant policy/instructions/notifications regarding the appointment.

Name & Signature of the applicant

Dated : _____

Place : _____

Tentative vacancy position Vacancy position as on 31.5.2020

Sr. No.	Name of Deptt./ speciality	Name of Medical Colleges						
		IGMC, Shimla.	Dr. RPGMC, Tanda	Dr. YSPGMC, Nahani	SLBS GMC, Mandi	Pt. JLNGMC, Chamba	Dr. RKGMC Hamirpur	Total
1	Anesthesia	3	4	1	3	8	5	24
2	Anatomy	2	2	1	2	2	1	10
3	Biochemistry	1	1	1	4	3	1	11
4	Cardiology	4	0	0	-	-	-	4
5	CTVS	5	0	0	-	-	-	5
6	Community Medicine	0	0	0	1	3	2	6
7	Dermatology	0	2	0	1	-	-	3
8	ENT	1	4	1	0	1	-	7
9	Forensic Medicine	1	3	2	1	1	2	10
10	Gastro.	0	0	0	-	-	-	0
11	Medicine	0	7	4	1	4	4	20
12	Microbiology	1	3	2	1	3	1	11
13	Nephrology	1	0	0	-	-	-	1
14	Nuclear Medicine	0	0	0	-	-	-	0
15	Neurosurgery	6	0	0	-	-	-	6
16	Orthopedics	8	4	3	0	2	1	18
17	OBG	3	8	3	0	3	-	17
18	Ophthalmology	-	0	0	1	-	-	1
19	Pediatrics	2	4	0	0	3	0	9
20	Pediatrics Surgery	4	0	0	-	-	0	4
21	Pathology	2	4	3	1	4	1	15
22	Physiology	4	4	2	2	4	2	18
23	Pharmacology	1	0	2	1	1	1	6
24	Psychiatry	2	3	1	1	0	-	7
25	Pulmonary Medicine	2	4	1	2	2	1	12
26	Plastic Surgery	1	0	0	-	-	0	1
27	Radio diagnosis	0	3	1	4	3	2	13
28	Radiotherapy	2	0	0	3	3	3	11
29	General Surgery	0	5	4	2	6	3	20


30	Urology	3	0	0	-	-	-	3
31	Blood Bank	0	0	0	-	-	-	0
32	Neurology	0	0	0	-	-	-	0
33	Cardiac Anesthesia	3	0	0	-	-	-	3
34	Emergency Medicine	16	0	0	-	-	-	16
35	Hospital Administration	1	1	0	-	-	-	2
36	Dentistry	-	3	0	0	1	-	4
37	Physical Medicine & Rehabilitation	-	0	0	2	2	2	6
Total		79	69	32	33	59	32	304

Note :- (i) Number of posts can be increased or decreased according administrative exigency.

(ii). Selection will be made in the department of Pathology subject to final outcome CWP No. 1847/2019- Dr. Anita Negi Vs. State of H.P. and others .

(iii). Selection will be made in the department of Dentistry subject to final outcome of CWP No. 3404 of 2019 – Dr. Arush Thakur Vs. State of H.P. and others and CWP No. 6668/2020 – Dr. Ankur Sharma Vs. State of H.P. and others .

(iii). Post of Senior Resident in the department of Radio-diagnosis is not being advertised due to pending court case (CWP No. 1821/2019 – Dr. Varsha Rathore Vs. State of H.P. and others).


(Dr. Rajneesh Pathania)
 Principal, IGMC, Shimla
 –cum-Member Secretary
 Counselling Committee

Distribution of marks for Senior Resident/Tutor-Specialist in terms of period of service of State:

- (a) A maximum of 10 marks will be awarded for service rendered by the candidate in non-teaching institutions/ field postings after Post Graduation.
- (b) 2 marks will be awarded for each completed year of service in non-teaching institutions/ field postings including the mandatory period prescribed for eligibility. The incentive marks beyond the mandatory field posting, shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Sr.Residents/Tutor Specialist for all purposes including the mandatory period of field posting.
- (c) For the purpose of calculating the completed years of service, the cut-off date shall be taken as the date of submission of application.
- (d) Service rendered in only one teaching institution i.e. Pt. JLNGMC, Chamba on both teaching and non-teaching posts shall be eligible for grant of incentive under this clause @ 2 marks per completed year of service.
- (e) Certificate issued by the concerned Chief Medical Officer certifying the service in his/her district in respect of particular candidate shall be submitted by the candidates by the time of making applications.
- (f) The candidates who have rendered service in RH Nahan, RH Hamirpur and RH Chamba before these institutions have been upgraded to teaching Government Medical Colleges shall also be eligible for incentive under this rule and for the purpose of upgradation, the date on which first batch of the Medical College commenced classes shall be taken into account. For the purpose of incentive for serving in Pt. JLNGMC Chamba, Service Certificate issued by the Principal, Pt. JLNGMC Chamba shall be required to be submitted at the time of making applications.
