



INDIAN STATISTICAL INSTITUTE
203 B.T. Road, Kolkata 700108
(An Autonomous Institute funded by MoSPI, Government of India)

GENERAL INFORMATION FOR THE APPLICANTS

(in connection with Advertisement No. REC-6/2020-3, KOL dated 20.06.2020
published in Employment News dated 20.06.2020 and on the Institute website)

1. Interested candidates must apply online by clicking on 'APPLICATION PORTAL' provided in <https://www.isical.ac.in/jobs>. If you face any problem in the application process, please email the problem description along with applicable screenshot (if any) to helpdesk.isikol@gmail.com.
2. The online application link shall remain active from **22.06.2020 (12:00 Hrs)** to **31.07.2020 (14:00 Hrs)**.
3. A candidate can apply either for a post of Associate Scientist A or Scientific Assistant A or for both. However, s/he can choose only one specialisation in the category of Associate Scientist A and/or one specialisation in the category of Scientific Assistant A, as mentioned in the advertisement.
4. The upper age limit as specified in the advertisement will be reckoned as on **01.06.2020**.
5. Testimonials in respect of candidate's Age (Certificate of X/XII standard, Birth Certificate issued by the Registrar of Births and Deaths, or Transfer/School leaving/Matriculation Certificate issued by the school last attended/recognised educational board), Qualifications, Experience, Caste Certificate (for reserved categories only), and Disability (40% or more) (Certificate issued by the competent Authority(ies)) will be verified at final stage of recruitment.
6. Age relaxation will be as per Government of India rules.
7. Additional working experience, wherever prescribed, means experience gained AFTER acquiring the prescribed essential qualification. Experience Certificate issued by the competent Authority should clearly mention nature of job performed by the applicant, and duration of the job.
8. The applicants are required to pay online a non-refundable application fee of ₹800/- plus a non-refundable processing fee of ₹200/-. SC/ST/PwBD and women candidates are exempted from paying the application fee, but need to pay the processing fee.



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9. The online payment receipt(s) and the printout of the online application(s) should be preserved and must be produced during verification of testimonials.
10. Mere fulfilment of minimum qualification and experience required for a post does NOT entitle a candidate to be called for online test. The Institute reserves the right to shortlist and restrict the number of candidates to be called for online test to a reasonable limit, based on qualifications and experience.
11. Reservation for SC/ST/OBC (NCL)/EWS/PwBD candidates will be as per Government rules.
12. The applicants will be required to appear for an online test. A skill test (qualifying in nature) on laboratory work/ laboratory management/ computer work will be conducted for the candidates shortlisted based on their performance in the online test. The details of the selection process are described in the next section entitled “**Selection Process**”.
13. A candidate, who is employed in Government/Quasi Government/Public Sector Undertaking/Central or State Government Autonomous Bodies, needs to bring **NO OBJECTION CERTIFICATE** from the employer, if s/he is called for skill test, failing which s/he will not be allowed for the skill test.
14. Vacancies indicated in Advertisement No. REC-6/2020-3, KOL dated 20.06.2020 (published in Employment News dated 20.06.2020 and on the Institute website) are tentative, and may increase or decrease, or even may become NIL in total or in specific specialisation(s) at a later stage depending upon the actual need of the Institute. Additional post(s), if required by the Institute, may also be included at a later stage.
15. No correspondence will be entertained from the candidates for selection test/appointment. Canvassing in any form will disqualify the candidature.
16. Candidates appointed will be governed by the New Contributory Pension Scheme introduced with effect from 01.01.2004.



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17. Any subsequent amendments/modifications and the important dates on this recruitment will be notified in <https://www.isical.ac.in/jobs>. Candidates are advised to visit the website regularly.
18. The selected candidates will be governed by the rules and regulations of the Institute as amended from time to time.
19. Original testimonials of the candidates, called for the skilled test, will be verified on the day of the skill test.
20. If any information furnished by a candidate is found false at any stage of recruitment, her/his candidature will be cancelled.
21. Any dispute with regard to the selection/recruitment process will be subject to the Hon'ble Courts having jurisdiction over Kolkata.

Selection Process

- The selection process will be carried out through an online test and a skill test as described below.
- There will be two Sections (Section A and Section B) in the online test. Section A will comprise 15 questions, while there will be 35 questions in Section B.
- For each of the questions (either in Section A or B), there will be 4 suggested answers, of which only one will be correct. A candidate will score 4 marks for each correctly answered question, 0 mark for each incorrectly answered question, and 1 mark for each unattempted question. Note that the maximum marks that a candidate can score are 60 in Section A and 140 in Section B.
- Based on the online test, candidates will be shortlisted for the skill test. The shortlisting criteria are narrated below.
 - (a) **Qualifying Marks** of the online test:
 - (i) 20 in Section A AND 60 in Section B for UR and EWS candidates
 - (ii) 18 in Section A AND 54 in Section B for OBC (NCL) candidates (qualifying marks being 90% of that for UR and EWS candidates)
 - (iii) 14 in Section A AND 42 in Section B for SC/ST/PwBD candidates (qualifying marks being 70% of that for UR and EWS candidates)



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- (b) A candidate needs to score at least the qualifying marks in order to be considered (qualified) for getting shortlisted for the skill test. The qualified candidates will be ranked based on their total scores of Section A and Section B.
- (c) The number of candidates to be shortlisted and called for the skill test is the minimum of the following two numbers:

- (i) the number of qualified candidates, and
- (ii) five times the number of vacant posts under respective specialization and category mentioned in the advertisement.

More specifically, for a particular specialisation and category, if there are Q qualified candidates and V vacant posts, then the top-ranked $\min(Q, 5V)$ number of candidates will be shortlisted and called for the skill test.

- Skill test (qualifying in nature) on laboratory work/ laboratory management/ computer work will be conducted for the above shortlisted candidates.
- (a) **Total Marks** of the skill test is 100.
 - (b) **Qualifying Marks** of the skill test:
 - (i) 50 for UR and EWS candidates
 - (ii) 45 (90% of that for UR and EWS) for OBC (NCL) candidates
 - (iii) 35 (70% of that for UR and EWS) for SC/ST/PwBD candidates
- Candidate(s) in the top rank(s) in the above online test, shortlisted for the skill test, and qualified in the skill test will be selected for appointment, subject to satisfying all the criteria mentioned in the advertisement, to fill up the vacant post(s) mentioned against respective specialisation and category.
- Ties at any stage will be resolved in the following two levels one after another, if necessary.
- (a) Level 1: The ratio between the number of correct answer(s) and (number of incorrect answer(s) + 1) in the online test, will be considered. The candidate(s) obtaining higher ratio will be given higher rank.
 - (b) Level 2: If there are still ties after Level 1, then an older candidate will be given higher rank.
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