



सेल SAIL
STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
DURGAPUR STEEL PLANT

Durgapur-713203, District: Paschim Bardhaman, West Bengal

Advt. No.DSP/Pers/Rectt/2019-20/DR/3

Date: 24.12.2019

Durgapur Steel Plant, a unit of Steel Authority of India Limited (SAIL) – a Maharatna Public Sector Enterprise and a leading steel making Company in India invites online application from energetic, result oriented, promising and talented candidates for the following posts for Durgapur Steel Plant (DSP) & Alloy Steels Plant (ASP) as indicated against each post:

I. DETAILS OF POSTS & ELIGIBILITY:

Sl. No.	Name of Post	No. of Posts	Upper Age (as on 27.01.2020)	Essential Minimum Qualification & Discipline / Trade (as on 27.01.2020) (#)	Essential Experience required (if any)	Pay Scale (*) & Grade	
Executive -							
1	Asstt. Manager (Safety)	03	30 years	Bachelor Degree (full time) in Engineering (any discipline) from Govt. recognised University / Institute with Diploma in Industrial Safety (full time) OR M. Tech (Safety) (full time) from Govt. recognised University / Institute.	02 years post qualification experience in relevant field.	Rs.24900-3%-50500 & E-1	
Non-Executive -							
1	Operator-cum-Technician (Boiler Operator)	DSP-07	30 years	Matriculation with 03 years (full time) Diploma in Engineering from Govt. recognised Institute with First Class Boiler Attendant Certificate of Competency.	---	Rs.16800-3%-24110 & S-3	
		ASP-02					
2	Attendant-cum-Technician (Cable Joiner)	03	30 years	Matriculation with ITI (full time) in Electrician Trade from Govt. recognized Institute with Cable jointing license from State Licensing Board for cables upto 33 KV or equivalent.	At least 1 year post qualification - certification-license experience in cable jointing.	Rs.15830-3%-22150 & S-1	
3	Medical Service Provider (Trainee) - Nursing	20	28 years	B.Sc. (Nursing) from an Institution recognized by Nursing Council of India OR 10+2/ Intermediate in Science with Diploma of minimum 3 years duration in General Nursing and Midwifery from a Govt. recognised Institution. Valid registration in Nursing Council of India / States is a pre-requisite.	At least 1 year post qualification clinical experience in a hospital.	Rs.16800-3%-24110 & S-3 (\$)	
4	Medical Service Provider (Trainee) - Paramedics	05	28 years	B.Sc. (full time) OR 10+2 / Intermediate in Science with Diploma (full time) of minimum 2 years duration in relevant discipline from Govt. recognized Institute.	At least 1 year post qualification experience in relevant field.	Rs.16800-3%-24110 & S-3 (\$)	
	(a) Pathology & Blood Bank						3
	(b) Radiographer						2

5	Attendant-cum-Technician (Trainee) – High Pressure Welder	05	28 years	Matriculation with ITI (full time) in Welding Trade and Certificate in High Pressure Welding from Govt. recognised Institute.	---	Rs.15830-3%-22150 & S-1 (\$)	
6	Attendant-cum-Technician (Trainee)	60	28 years	Matriculation with ITI (full time) in relevant trade only from Govt. recognized Institute.	---	Rs.15830-3%-22150 & S-1 (\$)	
	(a) Electrician						25
	(b) Fitter						20
	(c) Machinist						10
(d) Welder	05						

(*) Pay scale under revision w.e.f. 01.01.2017

(\$) Grade on successful completion of two years' training for Sl. 3 to Sl. 6.

(#) Essential Minimum Qualification criteria & Discipline / Trade:

- i) The required qualification(s) must have been acquired through a regular / full-time course from Universities / Institutions recognized / accredited by councils / bodies like UGC / AICTE etc. set up by Central / State government for the purpose.
- ii) Candidates who are not in possession of the prescribed requisite qualification(s) and post qualification experience / license (wherever applicable) issued to them on or before the closing date of application i.e. 27.01.2020, need not apply.
- iii) In respect of Medical Service Provider (Trainee) - Paramedics, relevant discipline under column heading "Essential Minimum Qualification & Discipline / Trade" means a. Pathology & Blood Bank and b. Radiographer only.
- iv) In respect of Attendant-cum-Technician (Trainee), relevant trade under column heading "Essential Minimum Qualification & Discipline / Trade" means a. Electrician, b. Fitter, c. Machinist and d. Welder only.
- v) In respect of Executive post, the minimum percentage of marks w.r.t. essential minimum qualifications would be 65% for candidates belonging to General / OBC / EWS category and 55% for candidates belonging to SC / ST / PwD / Departmental category.
- vi) In respect of Non-executive posts [Operator-cum-Technician (Boiler Operator), Medical Service Provider (Trainee)-Nursing and Medical Service Provider (Trainee)-Paramedics], the minimum percentage of marks (wherever applicable) in Degree/Diploma in relevant discipline would be 50% for candidates belonging to General / OBC / EWS category and 40% for candidates belonging to SC / ST / PwD / Departmental category.
- vii) Candidates with combination of trade (e.g. Electrician & Instrumentation) or trade / discipline other than those mentioned are not eligible to apply.
- viii) Wherever the University / Institution prescribe CGPA score instead of percentage, the CGPA score will be converted into equivalent percentage as per the norms of the University / Institution to determine the eligibility. **The candidate will have to produce a copy of these conversion norms with respect to his / her University/ Institute at the time of Skill Test / Trade Test.** If no norms are specified by the University or Institution, the CGPA score will be converted into percentage on proportionate basis, e.g. the CGPA of 7.5 out of 10 will be treated as 75%.
- ix) Ex-Servicemen (ESM) candidates are required to produce civil equivalence certificate of his / her military qualification from the Competent Authority including percentage of marks obtained in the examination w.r.t. the essential minimum qualification specified, at the time of Interview / Skill Test / Trade Test.

NOTE: Only those candidates who possess the prescribed required qualification with requisite valid certificate in respective discipline / trade and post qualification-experience-license (wherever applicable) for the respective posts, as specified above on or before 27.01.2020, should apply.

II. RESERVATION:

Name of Post	No. of Posts	UR	SC	ST	OBC	EWS	PwD
Asstt. Manager (Safety)	03	03	00	00	00	00	00
Operator-cum-Technician (Boiler Operator) – for DSP	07	05	01	00	01	00	00
Operator-cum-Technician (Boiler Operator) – for ASP	02	02	00	00	00	00	00
Attendant-cum-Technician (Cable Jointer)	03	03	00	00	00	00	00
Medical Service Provider (Trainee) - Nursing	20	08	05	01	04	02	02
Medical Service Provider (Trainee) - Paramedics	05	03	01	00	01	00	01
Attendant-cum-Technician (Trainee) - High Pressure Welder	05	03	01	00	01	00	00
Attendant-cum-Technician (Trainee)	60	25	13	03	13	06	03

- Reservation will be provided as per the Presidential Directives for the reserved category of candidates.

- Reservation for Persons with Disabilities (PwD) will be on horizontal basis. In case of PwD candidate, only person with **minimum 40% disability** can apply for the post as per following category:

Category of Disability	(i)	OH – Orthopaedically Handicapped : OL -One Leg affected, OA - One Arm affected
	(ii)	HH – Hearing Handicapped : PD – Partially Deaf
	(iii)	VH – Visually Handicapped : LV – Low Vision
	(iv)	Combination of (i) &(ii) OR (i) & (iii) OR (ii) & (iii) above

- Reservation for Ex-Servicemen (ESM) will be on horizontal basis and would be in conformity with Presidential Directives / Government guidelines, as issued from time to time.

NOTE:

a) Candidates short-listed for Interview / Skill Test / Trade Test, as applicable, will be required to produce the following certificates (wherever applicable) issued by the Competent Authority at the time of Interview / Skill Test / Trade Test :

- (i) Caste Certificate (SC/ST), valid on the closing date of receipt of application, in the prescribed format as available in Company’s website www.sail.co.in for appointment to posts under Government of India / Central Government / Public Sector Undertaking, for claiming benefits of reservation under SC/ST category.
- (ii) OBC (Non-Creamy Layer) certificate, valid in the current financial year w.r.t. closing date of receipt of application (i.e. on or after 01.04.2019), in the prescribed format alongwith self-declaration, as available in Company’s website www.sail.co.in, for claiming benefits of reservation as OBC.
OBC candidates belonging to ‘Creamy layer’ are not entitled to OBC concession and such candidates have to indicate their category as General.
- (iii) Income and Assets Certificate, valid in the current financial year w.r.t. closing date of receipt of application (i.e. on or after 01.04.2019), in the prescribed format as available on company’s website www.sail.co.in for claiming benefits of reservation as Economically Weaker Section (EWS).
- (iv) Disability certificate, valid on the closing date of receipt of application, in the prescribed format as available on company’s website www.sail.co.in, for claiming benefits admissible to PwDs under the Act. They have to satisfy the relaxed Physical Standards required for the post.

b) Candidates from reserved category can also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.

Category (SC/ST/OBC/EWS/PwD/ESM) once entered in the online application form, will not be allowed to be changed and no benefit of other category will be admissible later on.

III. PHYSICAL STANDARDS :

Parameter	Required Standard	
	Male	Female
Height	155 cm / For paramedics & nursing - 150 cm	143cm
Weight	45 kg / For paramedics & nursing - 40 kg	35 kg

The health standards indicated above are minimum pre-requisites. Before applying, candidates must ensure that they possess the above mentioned Physical Standards. Selection of candidates is subject to being found medically fit for the respective posts by the medical board / officer of the Company as per prescribed rules / norms of the Company.

IV. AGE RELAXATIONS:

A. Relaxation in maximum age limit to SC / ST, OBC (Non-Creamy Layer) and Persons with Disabilities (PwD) for the respective posts will be provided as per Presidential Directives which is as follows:

SC/ST	OBC (Non Creamy Layer)	PwD
5 years	3 years	10 years for General, 15 years for SC/ST and 13 years for OBC

B. For the departmental candidates (employees of SAIL) in respect of S-3/E-1 level post, the maximum age limit will be 45 years irrespective of the category of the candidate. The term departmental candidates means those candidates who are currently working with SAIL as permanent employee and not wards of SAIL employees.

C. Ex-Servicemen (ESM), who have put in not less than 6 months continuous service in the armed forces, will be allowed age relaxation to the extent of military service plus three years against reserved / unreserved posts as per government guidelines.

D. Rules regulating the relaxation of age limit in favour of the residents of the State of Jammu and Kashmir as per DOPT notification will be followed.

V. EXAMINATION CENTRE:

Computer Based Test (CBT) will be held in different cities across the country. Applicants are required to select a maximum of 5 states in order of preference in the online application.

However, in the event of the sufficient no of seats not being available in the opted 5 preferences, the allocation would be made as per availability in the remaining states.

SAIL / DSP reserves the right to cancel or add any centre/location and allocate examination centre as per availability. No request for change of CBT centre will be entertained.

Date, Time & Place of the CBT and Interview / Skill Test / Trade Test, as applicable, will be intimated to eligible / shortlisted candidates through E-mail / SMS and SAIL website.

VI. SELECTION PROCEDURE :

- i) Eligible candidates will be required to appear in Computer Based Test (CBT) on the scheduled date & time slot.
- ii) The minimum qualifying marks in the CBT for unreserved/EWS posts will be determined based on 50 percentile score. For SC/ST/OBC (Non Creamy Layer)/ PwD candidates, the qualifying marks will be 40 percentile score.
- iii) For Executive post [Asst Mgr (Safety)] - Based on marks secured in the CBT, candidates will be shortlisted for Interview in the ratio of 1:3, in order of merit. If the cut-off marks of CBT, so arrived at, are obtained by more than one candidate - all of them will be called for interview.
- iv) For Non-Executive posts - Based on total marks secured in the CBT, lists of candidates will be prepared post-wise, category wise in order of merit. Candidates will be shortlisted for Skill Test / Trade Test in the ratio of 1:3 for each post and category. If the cut-off marks of CBT, so arrived at, are obtained by more than one candidate – all of them will be called for the Skill Test / Trade Test. The Skill Test / Trade Test will be of qualifying nature.
- v) For Executive post [Asst Mgr (Safety)] - The final merit list will be prepared on the basis of combined total marks obtained by the candidates in the selection process i.e. CBT & Interview, in descending order. The weightage ascribed to different components of the selection process of CBT & Interview will be 80:20.
- vi) For Non-Executive posts - The final merit list will be prepared in descending order for the candidates, who qualify in Skill Test / Trade Test, separately for each post / discipline / trade & category on the basis of total marks obtained in the CBT.
- vii) Information for CBT, Interview/Skill Test/ Trade Test and Pre-employment Medical Examination will be provided in the SAIL website www.sail.co.in.

VII. APPLICATION FEES (for GENERAL / OBC / EWS category):

Post	Application Fee
Asstt. Manager (Safety)	Rs.500/-
Operator-Cum-Technician (Boiler Operator)	Rs.250/-
Attendant-cum-Technician - Cable Jointer	Rs.150/-
Medical Service Provider (Trainee) - Nursing	Rs.250/-
Medical Service Provider (Trainee) - Paramedics	Rs.250/-
Attendant-cum-Technician (Trainee) - High Pressure Welder	Rs.150/-
Attendant-cum-Technician (Trainee)	Rs.150/-

- No application fees for the respective post will be charged from SC/ST/PwD/ESM or Departmental candidates.
- Candidates will have to bear the bank charges, if any, in addition to the applicable application fee.

VIII. TRAINING & PROBATION:

A. Executive post – Asstt. Manager (Safety) :

Probation : Candidates selected as Asstt. Manager (Safety) shall be placed directly in E-1 grade and shall be under probation for 1 year in the grade.

B. Non- Executive posts :

- i) Candidates selected as Medical Service Provider (Trainee) - Nursing, Medical Service Provider (Trainee) - Paramedics, Attendant-cum-Technician (Trainee) – High Pressure Welder and Attendant-cum-Technician (Trainee) will be placed on training for a period of 2 (two) years and on successful completion of training, they shall be regularized at the minimum basic pay of the respective pay-scale.

ii) The selected candidates will be paid consolidated pay during their training period as per rates given below:

Post	Consolidated Pay	
	1 st year (in Rs.)	2 nd year (in Rs.)
Attendant-cum-Technician (Trainee) & Attendant-cum-Technician (Trainee) – High Pressure Welder	8600/-	10000/-
Medical Service Provider (Trainee) – Nursing & Medical Service Provider (Trainee) - Paramedics	10700/-	12200/-

During the period of 2 years training, trainees will also get medical facility for self, spouse and dependent children and leave etc. as per the rules of the Company.

iii) Candidates selected as Operator-cum-Technician (Boiler Operator) and Attendant-cum-Technician (Cable Jointer) shall be placed directly at the minimum basic pay of the pay-scale.

IX. EMOLUMENTS AND OTHER BENEFITS:

The emoluments will include basic pay, applicable industrial dearness allowance, and benefits such as Provident Fund, Gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972), free medical facility for self & eligible dependent(s) etc as per rules of the Company in vogue. Executives are also entitled for perquisites under cafeteria approach.

Being direct recruitment on initial basic pay, the company will not bear any liability on account of Salary / Leave Salary / Pension contribution etc. of previous employment, if any.

X. MODE OF PAYMENT OF APPLICATION FEE :

State Bank of India (SBI) has been authorized to collect fee through **SB Collect** on behalf of SAIL/DSP. Candidates will be required to pay Application Fee through **Net Banking or Credit / Debit Card**, after filling the required details in the online application at www.sail.co.in. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

XI. HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (**Careers**). **No other means/mode of application will be accepted.** Candidates may click at the link of the post applying for and submit information online in the appropriate fields.

A. Before registering their application on the website the candidates should note and ensure the following:

- i) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.
- ii) Candidates applying for the post should ensure that they fulfill all the eligibility conditions/criteria as per the advertisement. Their admission at all stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions/criteria, which will be verified at the time of Interview / Skill Test / Trade Test, Pre Employment Medical Examination & Joining. However, if on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions/criteria, their candidature to the post will be cancelled forthwith.
- iii) Valid e-mail ID & Mobile Number, which should remain valid till completion of the entire selection process.
- iv) Candidates should have latest passport size colour photograph in .jpg or .jpeg file only of size upto 50 kb (taken against a white background and candidate must ensure that they are not wearing sun goggles, dark glasses etc.) as well as photograph of signature in .jpg or .jpeg file only of size upto 50 kb (running signature and not individual alphabet) in digital format for uploading with the application form. **Same photograph should be affixed for the entire selection process whenever required.**
- v) Candidates applying for the post of Asstt. Manager (Safety), Attendant-cum-Technician (Cable Jointer), Medical Service Provider (Trainee)-Nursing and Medical Service Provider (Trainee) - Paramedics shall have to upload the scan copy (pdf/PDF file) of the desired certificate(s) / document(s) as per pt. I under "Essential Experience required (if any)" column heading with the online application form. Candidates applying for **other posts are not** required to send any document to SAIL/DSP at this stage. The candidates will be allowed to appear in the CBT only if they possess the **valid Photo Admit Card** with identifiable photograph of the candidate which will be available for downloading from the SAIL website.
- vi) Candidate must write his / her name as it appears in the Matriculation certificate or equivalent examination.

- Mere issue of Admit Card for CBT **OR** call letter for Interview / Skill Test / Trade Test or Offer of Appointment (issued prior to pre-employment medical examination) will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected / cancelled at any stage of recruitment process, even on joining or thereafter, if any information provided by the candidate is found to be false or not in conformity with the eligibility conditions / criteria at any stage or if candidate fails to produce valid documentary proof in support of his / her eligibility or if candidate found unfit in the pre-employment medical examination.

B. The registration process involves following three steps :

Step – 1: Filling up of Application

- a) Go to SAIL “Careers” page at www.sail.co.in or <http://sailcareers.com>
- b) Read the advertisement carefully to be sure about your eligibility.
- c) Click on the link “**APPLY**”
- d) Fill up all the required fields and upload the Photograph & Signature [also certificate(s)/document(s) for Asstt. Manager (Safety), Attendant-cum-Technician (Cable Jointer), Medical Service Provider (Trainee)-Nursing and Medical Service Provider (Trainee) - Paramedics].
- e) Click on the Check Box, then click on “**PROCEED**”.
- f) Before “**submit**”, check the details as filled up.
- g) Candidates are required to **note the Application / Registration Number** for future reference.

Step – 2: Make Payment (for GEN/OBC/EWS candidates only)

For making payment of application fee the following steps may be followed

- a) Open a new window on the browser and log into www.onlinesbi.com and on the home page click “SB Collect” menu.
- b) In the next screen of “DISCLAIMER CLAUSE” click the check box for acceptance of terms & conditions and click “PROCEED”.
- c) In the next screen select the “State of Corporate / Institution” as “West Bengal” and “Type of Corporate / Institution” as “INDUSTRY” and click “GO”.
- d) In the next screen select “Industry Name” as “STEEL AUTHORITY OF INDIA LIMITED and click “SUBMIT”.
- e) In the next screen select the option “Select Payment Category” as “SAIL DURGAPUR STEEL PLANT RECRUITMENT 2019”.
 - Fill the Application / Registration No., Post applied for, Name of the Candidate, Date of Birth, Name of Father, E-mail id, Mobile Number and Application Fee on the payment portal. In addition to the above, also the fields as per instruction given on the screen for “reprinting your e-receipt / remittance (PAP) form be filled up, if the need arise as well as the text displayed and then click SUBMIT”.
 - Next Screen - All filled in details of the candidate are displayed. Ensure that all the details are filled properly while making payment. Please **check / verify the data on this screen** and then **proceed to the payment screen**. SAIL or SBI will not be responsible, in case a candidate deposits the fee against a different and incorrect Application / Registration No. In case of incorrect Application / Registration No., the candidate will have to deposit the amount once again with correct Application / Registration details within the closing date of application and the amount deposited with incorrect Application / Registration details will be forfeited.
 - Candidate will have to bear the bank charges in addition to the applicable application fee.
 - On successful payment, the candidate shall be prompted to download the e-receipt and chose print option. **Note down the SB collect reference no. as the same would be required during Step 3 i.e. “Final Registration”** stage of the registration process.
 - The above steps are only indicative. Candidates are required to adhere to the steps as displayed on the on-line screen for making payment.

Step – 3: Final Registration and Printing of Provisional Registration Slip

- a) After the payment is made and is reconciled (normally by 2 working days), the candidate is required to login by using “**Application / Registration No.**” and “**Date of Birth**” to complete the registration process.
- b) Enter “**State Bank Collect Reference No.**” and “**Date of Payment**” to generate the Provisional Registration Slip.
- c) **Download the system generated Registration Slip with unique Registration number.**
- d) Candidates should retain a photocopy of their E-receipt and Registration Slip as they can be asked to produce them for reference, at any stage of selection process.
- e) In case a candidate deposits the fee in a wrong account / after the due date or doesn’t finally submit application form with payment details, application will be rejected as incomplete and SAIL-DSP will not be responsible.
- f) No request for editing of payment details and issue of Admit Card will be entertained in wrong submission cases and candidature will stand rejected.

After applying online, candidate is required to download the system generated Registration Slip with unique Registration number.

Note: While filling the online application, candidates must carefully follow all the steps, incomplete application, application without photograph, signature & desired certificate(s) / documents (wherever applicable) / application without application fee (wherever applicable) / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL-DSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection. Fees once paid cannot be

refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fees and to fill-in the payment details carefully.

XII. IMPORTANT:

All correspondence with candidates shall be done through e-mail / SMS only. All information regarding examination schedule / Admit Card / result of CBT or Interview / Skill Test / Trade Test schedule and call letters / intimation regarding final selection etc. shall be provided through email / uploading on SAIL website. The candidate will be responsible for receiving, downloading and printing of Admit Card for CBT or call letter for Interview / Skill Test / Trade Test or letter for Pre-employment Medical Examination or any other information. SAIL / DSP will not be responsible for any loss of email / SMS sent, due to invalid / wrong email ID / Mobile No. provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her email / mobile / website in time or due to network related data loss. Candidates will be allowed to appear in the CBT / Interview / Skill Test / Trade Test etc. only if they possess valid **Admit Card / Call Letter** with identifiable photograph of the candidate.

XIII. GENERAL CONDITIONS :

- i) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- ii) Candidates not satisfying / fulfilling the requisite eligibility conditions / criteria specified in the advertisement need not apply. All certificates (w.r.t. eligibility criteria for qualification & experience) & documents in support of other eligibility conditions / criteria will be verified during Interview / Skill Test / Trade Test & thereafter during subsequent stages. Any candidate, who fails to produce the same, conforming to the specified eligibility conditions / criteria, will not be allowed to appear for Interview / Skill Test / Trade Test and / or subsequent stages. Therefore, candidates are requested to ensure their eligibility before applying.
- iii) Candidates possessing the requisite qualification through Distance Mode / Correspondence Course / Off-Campus are not eligible to apply.
- iv) Candidates applying for more than one post should register separately with separate application fees.
- v) No travelling expenses would be payable to candidates called for CBT & Pre-employment Medical Examination.
For the post of Asstt. Manager (Safety), travelling expenses (to & fro journey from the correspondence address to the place of Interview) to the extent of AC III tier rail fare including Rajdhani Express for the shortest route will be reimbursed only, on production of proof of journey performed by the candidates appearing for Interview.
In respect of non-executive posts, travelling expenses (to & fro journey from the correspondence address to the place of Skill Test / Trade Test) to the extent of 2nd Class sleeper Rail fare for the shortest route will be reimbursed only for SC / ST / PwD candidates, on production of proof of journey performed by the candidates appearing for Skill Test / Trade Test.
For candidates travelling by a class / mode higher than the entitlement or by road, reimbursement will be restricted to the maximum of the entitled class only.
Further, a candidate coming to attend Interview/ Skill Test / Trade Test, as applicable, from a distance shorter than 30 KM will not be entitled for reimbursement of travelling expenses.
- vi) While applying, the candidates should enter their full name as it appears in the educational certificate of Matriculation OR equivalent examination.
- vii) If the SC / ST / OBC (Non Creamy Layer) / EWS / PwD certificate has been issued in a language other than English / Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English OR Hindi.
- viii) Candidates sponsored by local employment exchange will have to apply in the online prescribed format in the prescribed system along with requisite application fees, failing which they will not be considered.
- ix) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining or thereafter, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility conditions / criteria mentioned in the advertisement. SAIL/DSP reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- x) The posts advertised are tentative. SAIL / DSP reserve the right to modify or cancel or fill or not fill all or any of the above positions / posts without assigning any reasons whatsoever. SAIL/DSP is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- xi) Bringing influence at any stage of the selection process will disqualify the candidate.
- xii) Any changes, if made in the employment notice, shall be communicated through the SAIL website www.sail.co.in. Candidates are advised to keep themselves updated of the changes, if any.

- xiii) Candidates employed in Govt. Departments / PSUs / Autonomous Bodies will have to produce NOC from the present employer at the time of Interview / Skill Test / Trade Test. In case the candidates fail to produce the certificate, his / her candidature will not be considered. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- xiv) Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination / test centre.
- xv) Candidates should retain their copy of **E-receipt of Application fee and Registration Slip** as they can be asked to produce it for future reference. Only original Registration Slip shall be accepted. In case of any overwriting or tampering of Registration Slip, candidature of the candidate shall be rejected.
- xvi) Capturing of photo / finger impression of the candidates in digital format for authentication / biometric authentication of the candidates in different stages in the selection process, will be made. In case of any candidate found to be not genuine, apart from taking legal actions against him / her, his / her candidature will be cancelled.
- xvii) Decision of SAIL/DSP in all matters regarding eligibility, other terms & conditions and selection would be final and binding on all candidates. No representation or correspondence will be entertained in this regard.
- xviii) Court of jurisdiction for any dispute will be at **Durgapur**.

XIV. IMPORTANT DATES:

1	Starting date for submitting applications through website	:	06.01.2020
2	Closing date for submitting applications through website	:	27.01.2020
3	Availability of Payment Reconciliation Status with edit option	:	Will be communicated through website
4	Closing date of payment editing option	:	
5	Display of final reconciliation status	:	
6	Starting date for downloading of Admit Card for CBT from SAIL website	:	Will be confirmed in Admit Card
7	Tentative Date(s) of CBT	:	